

Oxley Primary School - Register of Pecuniary and Business Interests - 2018-19

Business Interests

A business interest is the involvement of an individual or their family members in any trade or professions, along with any direct interest they may have in any company providing goods or services to the school. For example, if a Governor runs their own building company or provides training courses for teaching staff. When making a decision about what or what not to declare, the individual should consider how they may be challenged about their decision not to disclose information.

All members of the Governing Body of Oxley Primary School, the Headteacher and any staff who influence financial decisions, are expected to declare any business interests that they or any family member may have. A register of the business interests should be made available in the school and there should be an annual review of this register. In addition, where a Governor or no member of staff has no business interests, they should complete a form saying 'No interests to declare'. New Governors or members of staff, influencing financial decisions, should be asked to complete a form on joining the Governing Body or school.

Pecuniary Interests

It is a common misconception that pecuniary interests are the same as business interests; however, pecuniary interests are a wider term. Pecuniary interests include personal financial interests, such as involvement in a trust fund or investment, as well as potential interests, for example, where a member of staff's husband is applying for a vacancy in the school or where a teacher Governor is involved in the decision over the promotion of a colleague, and where they may be a potential candidate for the post made available.

Because of the nature of these interests, they cannot only be declared annually. All members of the Governing Body of Oxley Primary School and all members of staff should be made aware at Governor and staff meetings of the need to declare these interests, as they arise. Declarations should be made in writing to the Headteacher or the Chair of Governors and these should be filed in a register of pecuniary interests.

Register of Business Interests

As you will appreciate, the governing body must ensure that governors and staff are not involved in activities that might conflict with their role within the school. It is especially important to demonstrate that individuals do not benefit personally from the decisions made by the governors, unless such decisions are made openly and legitimately.

Date of register: September 2018

NB - the original signed documents are available to view in school upon request. **nil return** = the person has signed to confirm they have no business or pecuniary interests that are connected with the school.

Name	Role	Status
Jayne Sanderson	staff (office)	No declared interests
Julie Robinson	staff (office)	No declared interests
Mark Hook	governor	No declared interests
Jane Dudley	governor	No declared interests
Scott Heath	governor	No declared interests
Chris Ferris	governor	PBS Accountancy Ltd - 50% share holding, since 2010 Calverley and Ferris Accountancy Ltd (subsidiary company to the above) - Director, since March 2016
Victoria Loffhouse	governor	No declared interests
Rachel Roberts	governor	No declared interests
Celyne Velien	governor	No declared interests
Carina Walker	governor	No declared interests
Jason Gilman	headteacher	No declared interests
Alison Headley	School Bursar	No declared interests